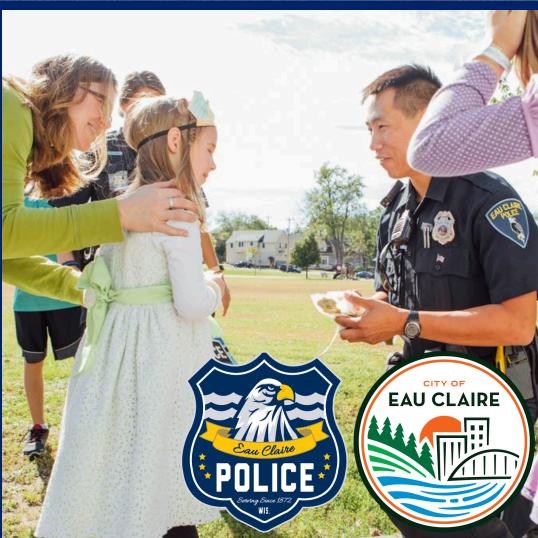
# ECPD POLICE OFFICER 2025 RECRUITMENT









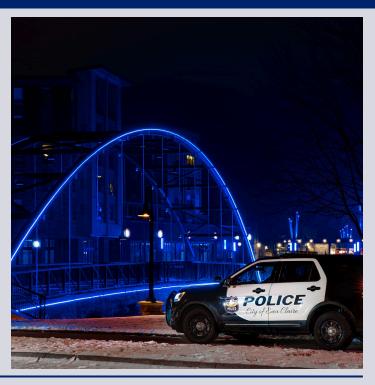
# POSITION DETAILS

#### COMMUNITY

Eau Claire (pop. 71,304) is located 90 miles east of the Minneapolis/St. Paul area in West Central Wisconsin. Eau Claire is a regional center for education, medical services, business, and cultural/musical events.

#### **DEPARTMENT**

Eau Claire is served by 105 sworn police personnel. The Eau Claire Police Department has developed a tradition of hiring highly motivated, career-oriented people. The combined spirit and dedication of past and present members of the ECPD is necessary to maintain the trust, confidence, and support of our community.



### REQUIREMENTS

- Possess High School diploma or equivalent (GED, etc.)
- Be at least 18 years of age
- Possess a minimum of 60 post high school semester credits <u>OR</u> must have three (3) years full-time employment or military experience and obtain 60 post high school semester credits within 5 years of appointment.
- Possess and maintain a valid driver's license
- Be a United States Citizen and/or have proof of naturalization.
- Have no felony on record

### SALARY RANGE

\$53,524.37 to \$82,624.69\* annually\*\*, plus excellent fringe benefits.

\*Available after a minimum of twenty years of service \*\*Police Officers are paid hourly (\$33.15 to \$41.15\*\* per hour)

#### ACADEMY SPONSORSHIP

Not law enforcement certified? No problem - if hired, we will sponsor your attendance to the Law Enforcement Academy through CVTC. During this time, you will be paid at the cadet rate of pay (\$26.66 per hour).

#### **SCHEDULE**

Current Patrol work schedule is 4 days on and 4 days off.

### APPLY NOW!

Anyone who meets the qualifications is welcome to apply online at www.eauclairewi.gov/jobs

**Application Deadline:** June 11, 2025 at 11:59 p.m.

Written & Physical Agility Test Date: Wednesday, June 18, 2025. Police and Fire Commission Interviews: Thursday, June 26, 2025.

All communication during recruitment will be via email, watch for more details after you apply!

# WHY CHOOSE ECPD?

### **BENEFITS**

- Paid Holidays
- Sick Leave
- Wisconsin Retirement System
- Employee Assistance Program
- Life Insurance
- Health Insurance
- Dental Insurance
- Deferred Compensation
- Flexible Spending Plan
- Retiree Health Insurance
- Educational Incentive Pay

For additional information, please see the fringe benefits sheet at eauclairewi.gov/jobs





## **SPECIALITY GROUPS**

Find your passion! Join one of the many specialty groups of the ECPD:

- Crisis Negotiation Team
- Crime Scene Unit
- Police Training Officers
- Honor Guard
- Tactical Response Team
- Armorers
- UAV Operators
- Special Events Team
- · And More!

### OTHER BENEFITS OF ECPD

- No Residency Requirement
- Top-of-the-Line Uniforms and Equipment
- On-Site Department Gym
- Five-Year Assignment Rotation
- Education Reimbursement Program
- Shift Differential Pay
- Overtime Opportunities

Visit JoinECPD.org for more information!



# RECRUITMENT TIMELINE

APPLY AT EAUCLAIREWI.GOV/JOBS

STEP 01

**STEP** 

**DEADLINE:** JUNE 11, 2025



WRITTEN & PHYSICAL TESTING

MANDATORY DATE:

JUNE 18, 2025



POLICE & FIRE COMMISSION ORAL INTERVIEW

MANDATORY DATE:

STEP 03



JUNE 26, 2025

BACKGROUND INVESTIGATION &

**ADDITIONAL TESTING** 

AFTER BACKGROUND
INVESTIGATOR IS ASSIGNED
PROCESS TAKES ABOUT 6 WEEKS

STEP 04

CHIEF'S STAFF INTERVIEW

FIRST WEEK OF JULY



05





STEP 06

WELCOME TO THE ECPD, YOU ARE HIRED!

SWEARING IN CEREMONY/
ACADEMY START: JANUARY 2026

SEE NEXT PAGE FOR STEP DETAILS...

# RECRUITMENT DETAILS

### **STEP DETAILS**

- 1. **APPLY ONLINE:** Apply at www.eauclairewi.gov/jobs.
- 2. WRITTEN/PHYSICAL TESTING: The written examination is comprised of a multiple choice exam that includes cognitive and attitude/personality components, followed by a short written exercise. The written test will be completed in under 3 hours. On the same day, all candidates will participate in the physical agility testing. Since both tests are held on the same day, you may come dressed in your athletic apparel and/or casual clothing. See below for details.
- 3. POLICE & FIRE COMMISSION (PFC) ORAL INTERVIEW: Candidates who are chosen by the PFC will be placed on an Eligibility List. You will be notified of your placement via email about 24 hours after interviews.
- 4. CHIEF STAFF INTERVIEW: Police Department staff schedule interviews.
- 5. BACKGROUND INVESTIGATION & ADDITIONAL TESTING: Candidates selected to move forward will undergo a detailed background investigation and will be required to participate and successfully pass a polygraph examination, psychological evaluation, chemical substance screening test, and a physical/medical evaluation.

### PHYSICAL AGILITY TESTING INFORMATION

You must pass each exercise by the minimal cutoff score:

- AEROBIC CAPACITY: 1.5 mile run
  - Maximum Time = 16:57 min/sec.
- ANAEROBIC POWER: 300 meter sprint
  - Maximum Time = 68 sec.
- MUSCULAR ENDURANCE: Sit-ups
  - Minimum repetitions = 30 in one minute
- ANAEROBIC POWER: Vertical jump
  - Minimum Height = 14 inches
- ANAEROBIC CAPACITY: Agility run
  - Maximum Time = 19.5 sec. (See course to right)
- MUSCULAR ENDURANCE: Push-ups
  - Minimum Repetitions = 23

3.3m
3.3m
10 metres
Start
Finish

For additional information (see "exit standard"): https://wsp.wi.gov/Documents/fitness.pdf





