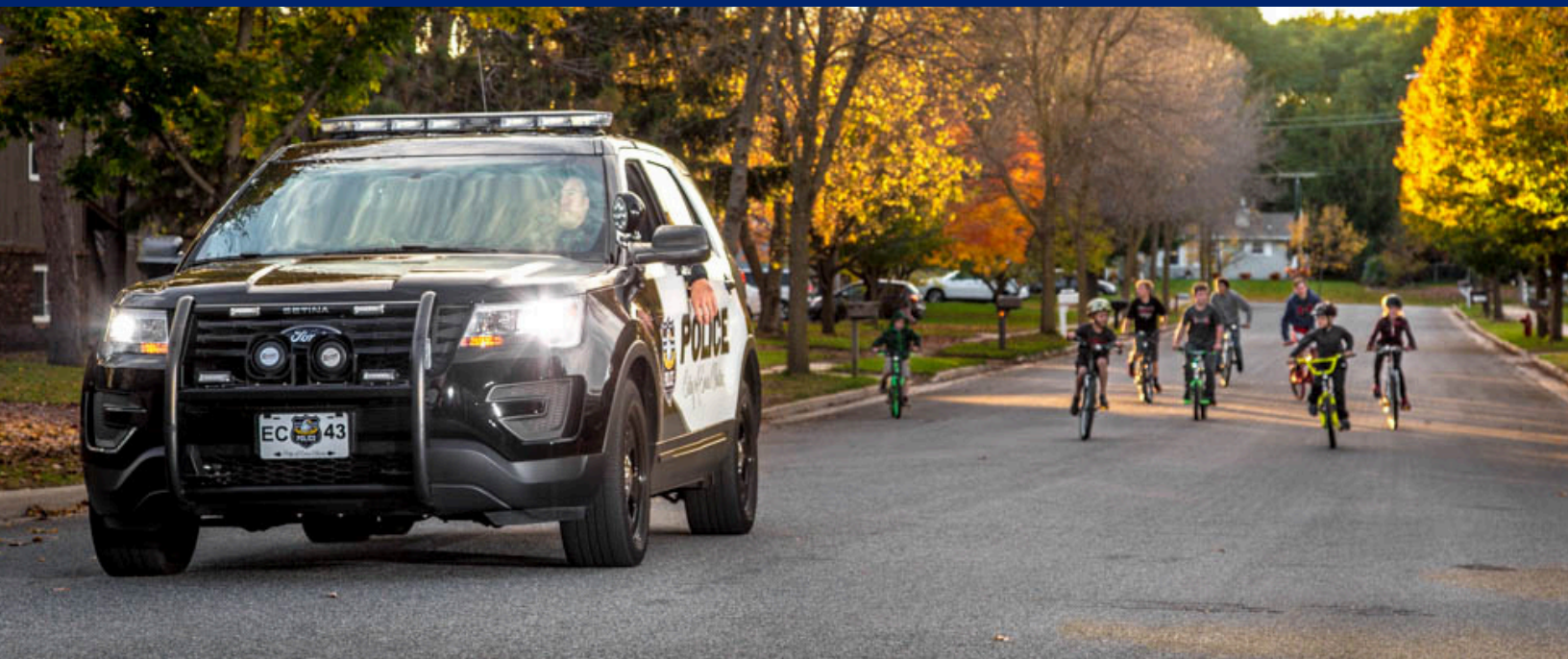


ECPD POLICE OFFICER 2025 RECRUITMENT



POSITION DETAILS

COMMUNITY

Eau Claire (pop. 71,304) is located 90 miles east of the Minneapolis/St. Paul area in West Central Wisconsin. Eau Claire is a regional center for education, medical services, business, and cultural/musical events.

DEPARTMENT

Eau Claire is served by 105 sworn police personnel. The Eau Claire Police Department has developed a tradition of hiring highly motivated, career-oriented people. The combined spirit and dedication of past and present members of the ECPD is necessary to maintain the trust, confidence, and support of our community.



REQUIREMENTS

- Possess High School diploma or equivalent (GED, etc.)
- Be at least 18 years of age
- Possess a minimum of 60 post high school semester credits OR must have three (3) years full-time employment or military experience and obtain 60 post high school semester credits within 5 years of appointment.
- Possess and maintain a valid driver's license
- Be a United States Citizen and/or have proof of naturalization.
- Have no felony on record

SALARY RANGE

\$53,524.37 to \$82,624.69* annually**, plus excellent fringe benefits.

*Available after a minimum of twenty years of service

Police Officers are paid hourly (\$33.15 to \$41.15 per hour)

ACADEMY SPONSORSHIP

Not law enforcement certified? No problem - if hired, we will sponsor your attendance to the Law Enforcement Academy through CVTC. During this time, you will be paid at the cadet rate of pay (\$26.66 per hour).

SCHEDULE

Current Patrol work schedule is 4 days on and 4 days off.

APPLY NOW!

Anyone who meets the qualifications is welcome to apply online at www.eauclairewi.gov/jobs

Application Deadline: June 11, 2025 at 11:59 p.m.

Written & Physical Agility Test Date: Wednesday, June 18, 2025.

Police and Fire Commission Interviews: Thursday, June 26, 2025.

All communication during recruitment will be via email, watch for more details after you apply!

WHY CHOOSE ECPD?

BENEFITS

- Paid Holidays
- Sick Leave
- Wisconsin Retirement System
- Employee Assistance Program
- Life Insurance
- Health Insurance
- Dental Insurance
- Deferred Compensation
- Flexible Spending Plan
- Retiree Health Insurance
- Educational Incentive Pay

For additional information, please see the fringe benefits sheet at eauclairewi.gov/jobs



SPECIALITY GROUPS

Find your passion! Join one of the many specialty groups of the ECPD:

- Crisis Negotiation Team
- Crime Scene Unit
- Police Training Officers
- Honor Guard
- Tactical Response Team
- Armorers
- UAV Operators
- Special Events Team
- And More!

OTHER BENEFITS OF ECPD

- No Residency Requirement
- Top-of-the-Line Uniforms and Equipment
- On-Site Department Gym
- Five-Year Assignment Rotation
- Education Reimbursement Program
- Shift Differential Pay
- Overtime Opportunities

Visit JoinECPD.org
for more information!



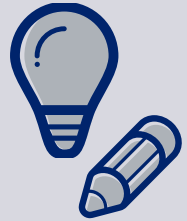
@EauClairePD

RECRUITMENT TIMELINE

APPLY AT
EAUCLAIREWI.GOV/JOBS

DEADLINE: JUNE 11, 2025

STEP
01



POLICE & FIRE
COMMISSION ORAL
INTERVIEW

MANDATORY DATE:
JUNE 26, 2025

STEP
02

WRITTEN &
PHYSICAL TESTING

MANDATORY DATE:
JUNE 18, 2025

STEP
03



BACKGROUND
INVESTIGATION &
ADDITIONAL TESTING

AFTER BACKGROUND
INVESTIGATOR IS ASSIGNED
PROCESS TAKES ABOUT 6 WEEKS

STEP
04

CHIEF'S STAFF
INTERVIEW

FIRST WEEK OF JULY

STEP
05



WELCOME TO THE
ECPD, YOU ARE HIRED!

SWEARING IN CEREMONY/
ACADEMY START: JANUARY 2026

STEP
06



SEE NEXT PAGE FOR STEP DETAILS...

